So... what do employees actually want?

Employees who said “my benefits meet my needs” have more long and short-term life goals supported.

For employees, easy access to their benefits is the third most influential factor in whether their benefits program meets their needs. Employers are x3 less likely to be meeting the needs of younger generations.

Employees who feel that their needs are met by their benefits programs are more engaged with their organizations. These life goals are different for each employee at every life stage.

Want to learn more about the widening gap in global benefits?

Find out more in our ‘Expectations vs reality: the widening gap in global benefits’ whitepaper. Download it here: https://goo.gl/BbduTZ

So why does all this matter? Because...

Of people say benefits highly impact their loyalty

Of employees about benefits needs as most or a medium of their organization

Of average needs are not met

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